

8. Board Oversight Guidelines

<u>Board:Staff Oversight Guidelines</u>	<u>Staff</u>	<u>Board</u>
Participate, <u>R</u> ecommend, <u>A</u> pprove, <u>M</u> onitor		
<u>1.Strategic Planning</u>		
Long Term Strategic Plan	R	P/A
Strategic Planning Process	R	A
Performance: Monitor/Modify	R	M
<u>2. Regulatory Responsibilities</u>		
Strategy	R	P/A
Policies	R	P/A
Regulations	R	A
Enforcement	R	A
Allocation Setting: Strategy & Negotiations	R	P/A
Pricing: Strategy & Negotiations	R	P/A
Quota Administration	R	A
Producer & Processor Relations	R/A	M
<u>3. Business & Financial Performance</u>		
Annual Budget	R	P/A
Annual Operating Plan	R	P/A
Annual Budget: Project Spending	A	M
Capital Spending: Over \$100,000	R	A
Monthly Financial Statements	R	M
Quarterly Audited Statements	R	A
Performance: Monitor/Modify	R/A	M
<u>4. CFO Investment Portfolio</u>		
Investment Strategy	R	P/A
Investments: Management	R	A
Performance: Monitor/Modify	R	M
<u>5. Corporate Governance</u>		
Policies	R	P/A
Processes	R	A
Philanthropy Strategy & Activities	R	P/A
Performance: Monitor/Modify	R	P/M



6. Key Stakeholder Relations: Strategy & Plans

Farmers	R	P/A
Processors	R	P/A
Other industry Value Chain Participants	R	P/A
Performance: Monitor/Modify		M

7. External Relations- Other: Strategy & Plans

Commissions: Ontario & National	R	P/A
Governments: Ontario & Federal	R	P/A
Provincial Chicken Boards	R	P/A
Chicken Farmers of Canada	R	P/A
Other Supply Management Boards	R	P/A
Performance: Monitor/Modify		M

8. Organization & Human Resources

Organization Design: Strategy & Plan	R	A/M
Employee Compensation: Strategy & Plan	R	A/M
Employee Benefits: Strategy & Plan	R	A/M
Employee Performance, Planning & Appraisal	A	M
Employee Engagement Survey & Implications	A	M

9. CEO and Senior Leadership Team

CEO Performance Planning & Appraisal	R	P/A
SLT Performance, Planning & Appraisal	A	M
Succession Plans	R	A
Executive Compensation: Strategy & Plan	R	A
Executive Benefits: Strategy & Plan	R	A

10. Communications

External: Strategy, Plans and Messages	R	A/M
Internal: Strategy, Plans and Messages	A	M